

# BUDGET ESTIMATES FOR 2014-15

## PART - II

**General Conversion Table w.e.f. 01-01-2006 (Punjab Govt. Notification No.5/10/09-FPI/207 dt. 27-05-2009)**  
**Revised Pays Scales w.e.f. 01-01-2006 adopted for University employees vide**  
**Finance Committee Para 4 & 11 dated 03-09-2009, Syndicate Para 43 dated 07-10-2009**

Pre-revised			Revised				
Sr. No.	Group	Pay Scale	Pay Band	Group	Pay Band	Grade Pay	Initial Pay
1	D	2520-100-3220-110-3660-120-4140	PB-1	D	4900-10680 (4900-10680)	1650 1300	6950 * 6200)
2	D	2720-100-3220-110-3660-120-4260	PB-1	D	4900-10680 (4900-10680)	1800 1400	7100 * 6700)
3	D	2820-100-3220-110-3660-120-4260-140-4400	PB-1	D	4900-10680	1650	6950
4	C	3120-100-3220-110-3660-120-4260-140-4400-150-5000-160-5160	PB-2	C	5910-20200	1900	7810
5	C	3120-100-3220-110-3660-120-4260-140-4400-150-5000-160-5800-200-6200	PB-2	C	5910-20200	1950	7960
6	C	3330-110-3660-120-4260-140-4400-150-5000-160-5800-200-6200	PB-2	C	5910-20200	2000	8240
7	C	4020-120-4260-140-4400-150-5000-160-5800-200-6200	PB-2	C	5910-20200	2400	9880
8	C	4400-150-5000-160-5800-200-7000	PB-2	C	5910-20200	2800	11170
9	C	4550-150-5000-160-5800-200-7000-220-7220	PB-2	C	5910-20200	3000	11470
10	C	5000-160-5800-200-7000-220-8100	PB-3	C	10300-34800	3200	13500
11	C	5480-160-5800-200-7000-220-8100-275-8925	PB-3	C	10300-34800	3600	14430
12	C	5800-200-7000-220-8100-275-9200	PB-3	B	10300-34800	3800	14590
13	B	6400-200-7000-220-8100-275-10300-340-10640	PB-3	B	10300-34800	4200	16290
14	B	7000-220-8100-275-10300-340-10980	PB-3	B	10300-34800	4400	17420
15	B	7220-220-8100-275-10300-340-10980	PB-3	B	10300-34800	4600	18030
16	B	7220-220-8100-275-10300-340-11320	PB-3	B	10300-34800	4800	18250
17	A	7220-220-8100-275-10300-340-11660	PB-3	A	10300-34800	5000	18450
18	A	7880-220-8100-275-10300-340-11660	PB-3	A	10300-34800	5400	20300
19	A	7880-220-8100-275-10300-340-12000-375-13500	PB-4	A	15600-39100	5400	21000
20	A	9200-275-10300-340-12000-375-13500-400-13900	PB-4	A	15600-39100	5700	22820
21	A	9750-275-10300-340-12000-375-13500-400-14700	PB-4	A	15600-39100	6000	24140
22	A	10025-275-10300-340-12000-375-13500-400-15100	PB-4	A	15600-39100	6600	25250
23	A	12000-375-13500-400-15100	PB-4	A	15600-39100	7400	31120
24	A	12000-375-13500-400-15500	PB-4	A	15600-39100	7600	31320
25	A	12000-375-13500-400-15900-450-16350	PB-4	A	15600-39100	7800	31520
26	A	13125-375-13500-400-15900-450-16350	PB-4	A	15600-39100	8200	32620
27	A	13500-400-15900-450-16800	PB-4	A	15600-39100	8400	33510
28	A	14300-400-15900-450-18150	PB-5	A	37400-67000	8600	46000
29	A	14300-400-15900-450-18600	PB-5	A	37400-67000	8700	46100
30	A	14300-400-15900-450-18600-500-20100	PB-5	A	37400-67000	8800	46200
31	A	16350-450-18600-500-20100	PB-5	A	37400-67000	8900	48590
32	A	18600-500-22100	PB-5	A	37400-67000	10000	54700

\* Scales of 4900-10680+1300 GP (Initial 6200) and 4900-10680+1400 GP (Initial 6700) replaced with the scales 4900-10680+1650 GP (Initial 6950) and 4900-10680+1800 GP (Initial 7100) respectively vide F. C. Para 18 dt. 13-03-2012 Syndicate Para 3 dt. 26-03-2012 as notified in Punjab Govt. Notification No. 5/10/09-5FP1/1023 dt. 15-12-2011

**UGC Pay Scales w.e.f. 01-01-2006 (Punjab Govt. Notification No. 10/3/09-3Edu.1/3321 dt. 02-09-2009)  
Revised UGC Pays Scales w.e.f. 01-01-2006 adopted for University employees vide  
Finance Committee Para 4 dated 03-09-2009 , Syndicate Para 43 dated 07-10-2009**

**AICTE Pay Scales w.e.f. 01-01-2006 (AICTE Notification No. 37-3/Legal/2010 dt. 22-01-2010)  
Revised AICTE Pay Scales w.e.f. 01-01-2006 adopted for University employees vide Sy. Para 51 dt. 04-02-2010.**

Designation	Revised Pay Scale (Rs.)	Academic Grade Pay (Rs.)
<b>Professors</b>		
Assitant Professor (Entry Scale)	15600-39100	6000
Assitant Professor (With 4/5/6 years of service of 6000 AGP)	15600-39100	7000
Assistant Professor (With un revised scale of 10000-15200)	15600-39100	7000
Assistant Professor (With 5 years service of 7000 AGP)	15600-39100	8000
Associate Professor (Entry Scale)	37400-67000	9000
Associate Professor (CAS)/Associate Professor (Designated)	37400-67000	9000
Professor	37400-67000	10000
<b>Librarians</b>		
Assistant Librarian (Entry Scale)	15600-39100	6000
Assistant Librarian (with Un revised scale of 10000-15200)	15600-39100	7000
Assistant Librarian (with 4/5/6 years service of 6000 AGP)	15600-39100	7000
Deputy Librarian (Entry Scale)	15600-39100	8000
Deputy Librarian (with 5 years of service in Un Revised Sr. Scale of 10000-15200)	15600-39100	8000
Deputy Librarian (with less than 3 years of service in Un-revised scale of 12000-18300)	15600-39100	8000
Deputy Librarian (with 3 years of service in Un-revised scale of 12000-18300)	37400-67000	9000
Deputy Librarian (with 3 years service of 8000 AGP)	37400-67000	9000
Librarian	37400-67000	10000
<b>Directors Physical Education</b>		
Assistant Director Physical Education (Entry Scale)	15600-39100	6000
Assistant Director Physical Education (with Un revised scale of 10000-15200)	15600-39100	7000
Assistant Director Physical Education (with 4/5/6 years service of 6000 AGP)	15600-39100	7000
Deputy Director Physical Education (Entry Scale)	15600-39100	8000
Deputy Director Physical Education (with 5 year of service as ADPE with 7000 AGP)	15600-39100	8000
Deputy Director Physical Education (with 3 year of service in 8000 AGP)	37400-67000	9000
Deputy Director Physical Education (with 3 year of service in unrevised scale of Rs. 12000-18300)	37400-67000	9000
Deputy Director Physical Education (with Less than 3 year of service in unrevised scale of Rs. 12000-18300)	15600-39100	8000
Director Physical Education	37400-67000	10000
<b>Principals</b>		
Principal	37400-67000	10000

Sr. No.	Designation of post	Sanctioned strength	Pay Scale (Rs.)
1.	Vice-Chancellor	1	75000 (Fixed) + 5000 Spl. All. + 250 Sump. All. + M. A. + D. A.
2.	Registrar	1	37400-67000 + 10000 AGP + Rs. 2500 SP
3.	Dean College Development Council	1	37400-67000 + 10000 GP
4.	Director Research	1	"
5.	Director (Centre for Distance Education)	1	"
6.	Director (Computer Centre)	1	"
7.	Director (Physical Education)	1	37400-67000 + 10000 AGP
8.	Placement Officer/ Director Placement	1	15600-39100 + 8000 GP (Normal) 37400-67000 + 9000 GP * 37400-67000 + 10000 GP (Personal)
9.	Professor	159	37400-67000 + 10000 AGP
10.	Librarian	1	"
11.	Principal	3	"
12.	Deputy Director Physical Edu. (Women)	1	15600-39100 + 8000 AGP 37400-67000 + 9000 AGP
13.	Deputy Director Physical Edu. (Campus)	1	"
14.	Deputy Librarian	2	"
15.	Associate Professor/ Associate Professor(CAS/Designated)	174	37400-67000 + 9000 AGP
16.	Senior System Programmer/Analyst	2	15600-39100 + 8000 GP 37400-67000 + 9000 GP *
17.	Programme Co-Ordinator (NSS)	1	"
18.	Assistant Director (Lifelong Learning)	1	15600-39100 + 8000 GP
19.	Archivist	1	"
20.	Assistant Professor	372	15600-39100 + 6000 AGP 15600-39100 + 7000 AGP 15600-39100 + 8000 AGP
21.	Assistant Director Physical Edu. (Men)	1	15600-39100 + 6000 AGP 15600-39100 + 7000 AGP
22.	Assistant Librarian	17	"
23.	Scientific Officer	1	15600-39100 + 6000 GP
24.	Assistant Archivist	1	"
25.	Field Assistant	3	"
26.	Assistant Placement Officer	1	"

\* Syndicate Para 45 dt. 23-12-2013.

Sr. No.	Designation of post	Sanctioned strength	Pay Scale (Rs.)
27.	Controller of Examinations	1	37400-67000 + 8800 GP + Rs. 2500 SP + Rs. 800 CA
28.	Finance & Development Officer	1	15600-39100 + 8400 GP + Rs. 2500 SP + Rs. 800 CA
29.	Secretary to V. C.	1	15600-39100 + 7600 GP
30.	Deputy Registrar	5	15600-39100 + 7600 GP + Rs. 2500 SP + Rs. 800 CA
31.	Executive Engineer	1	15600-39100 + 7600 GP 37400-67000 + 8600 GP (After 14 years of regular service incl. service as AE)
32.	Principal (School)	1	15600-39100 + 6600 GP
33.	Assistant Registrar/A.A.O.	16	15600-39100 + 5400 GP + Rs. 2500 SP + Rs. 800 CA
34.	Superintendent (Grade-I)	60	15600-39100 + 5400 GP + Rs. 2000 SP + Rs. 800 CA
35.	P.A. (Grade-I)	15	"
36.	Medical Officer/Sr. Medical Officer/ Chief Medical Officer	4	15600-39100 + 5400 GP + NPA 25% 15600-39100 + 6600 GP (after 4 years of regular service in the entry scale) 15600-39100 + 7600 GP (after 9 years of regular service in the entry scale) 37400-67000 + 8600 GP (after 14 years of regular service in the entry scale)
37.	Assistant Engineer (Civil)	1	15600-39100 + 5400 GP
	Assistant Engineer (Design)	1	15600-39100 + 6600 GP (after 4 years of regular service in the entry scale)
	Assistant Engineer (Electrical)	1	15600-39100 + 7600 GP (after 9 years of regular service in the entry scale)
	Assistant Engineer (Public Health)	1	37400-67000 + 8600 GP (after 14 years of regular service in the entry scale)
38.	Lecturer (School)	9	10300-34800 + 5400 GP
39.	Programmer	15	15600-39100 + 5400 GP
	Programmer (Sr. Scale)		15600-39100 + 6600 GP
	System Manager		15600-39100 + 7600 GP
	System Administrator		37400-67000 + 8700 GP
40.	System Analyst/Programmer	3	"
	System Analyst/Programmer (Sr. Scale)		
	System Manager		
	System Administrator		
41.	Director (Publication Bureau)	1	10300-34800 + 5000 GP
42.	Assistant Director (Publication Bureau)	1	10300-34800 + 5000 GP + Rs. 400 SA

Sr. No.	Designation of post	Sanctioned strength	Pay Scale (Rs.)
43.	Assistant Director (Museum, Rare books & Manuscripts)	2	10300-34800+5000 GP
44.	Director Public Relations	1	10300-34800+5000 GP+Rs. 480 CA
45.	Landscape Officer	1	10300-34800+5000 GP+Rs. 480 CA
46.	Assistant Director Physical Edu. (Field)	1	10300-34800+5000 GP (Pb. Govt.)
47.	Hostel Superintendent	1	10300-34800+5000 GP+Rs. 500 SA
48.	Warden (Hostels)	4	10300-34800+4200GP 10300-34800+5000GP
49.	Programme Assistant	5	10300-34800+4800 GP
50.	Laboratory Superintendent	4	"
51.	Senior Technical Assistant (Micro Analysis)(Photo-Micrography) (Artist-cum-Photographer)(Computer)	5	"
52.	Assistant Editor (P.R.Deptt)	1	10300-34800+4200 GP
53.	Divisional Head Draftsman	2	"
54.	Senior Proof Reader	4	"
55.	Field Organizer (NSS)	1	"
56.	Assistant Press Manager	1	"
57.	Divisional Accountant	1	"
58.	Security Officer (Normal Grade) (Retd.Major) (Retd.Lieut Col./Col.)	1	10300-34800+4200 GP+Rs. 500 CA 10300-34800+5000 GP+Rs. 500 CA 15600-39100+6600 GP+Rs. 500 CA
59.	Senior Assistant	238	10300-34800+4400 GP+Rs. 900 SP+Rs. 600 CA
60.	Stenographer	23	"
61.	Draftsman	1	10300-34800+4200 GP
62.	Coaches	12	10300-34800+3800 GP
63.	Sales Assistant (Sr.Technician Sales)	1	"
64.	Senior Technician	37	"
65.	Senior Mechanic	3	"
66.	Assistant Technician/Sr. Technician (Store)1		"
67.	Senior Accounts Clerk	3	"

Sr. No.	Designation of post	Sanctioned strength	Pay Scale (Rs.)
68.	Proof Reader(Junior )	3	10300-34800+3800 GP
69.	Professional Assistant	39	"
70.	Instructor	1	"
71.	Junior Engineer	10	10300-34800+4800 GP (Entry Scale) 10300-34800+5400 GP (After 10 years of regular service with designation of Asstt. Engineer) 15600-39100 + 6600 GP (After 20 years of regular service)
72.	Senior Lab Technician	2	10300-34800+4800 GP
73.	Staff Nurse	3	10300-34800+4600 GP+ Rs. 100 Uniform Allowance
74.	Dispenser-cum-Pharmacist	5	10300-34800+4200 GP
75.	Sanitary Inspector	1	10300-34800+3800 GP+ Rs. 480 CA
76.	Radiographer	1	10300-34800+3600 GP
77.	Computer Operator	8	10300-34800+3600 GP
78.	Assistant Warden	3	"
79.	Foreman	1	"
80.	Store Keeper	5	10300-34800+3200 GP+ Rs. 400 CA
81.	Technician	67	10300-34800+3200 GP
82.	Technician (Store)	1	"
83.	Data Entry Operator	14	"
84.	Physiotherapist	2	"
85.	Artist	1	"
86.	Section Holder	1	"
87.	Machineman (Offset)	1	"
88.	Camera Operator	1	"
89.	Supervisor (Driver)	1	"
90.	Telephone Supervisor	1	"
91.	Junior Draftsman (Tracer)	1	10300-34800+3200 GP
92.	Clerk/Clerk-cum-Jr.D E O/Jr. Asstt.	246}	10300-34800+3200 GP + Rs. 400 SP +Rs. 400 CA/
93.	Clerk Calligraphist	2}	10300-34800+3600 GP + Rs. 500 SP +Rs. 500 CA
94.	Clerk-cum-Meter Reader	1}	(50:50)
95.	Steno-Typist	45	10300-34800+3200 GP + Rs. 400 SP +Rs. 400 CA

<b>Sr. No.</b>	<b>Designation of post</b>	<b>Sanctioned strength</b>	<b>Pay Scale (Rs.)</b>
96.	Photocopy Machine Operator	1	5910-20200+3000 GP
97.	Assistant Section Holder (Composing)	1	"
98.	Assistant Section Holder (Machine Room)	1	"
99.	Assistant Section Holder (Binding)	1	"
100.	Accompanists (Harmonium, Tabla & Sitar)	3	5910-20200+2800 GP
101.	Estimator	1	"
102.	Assistant Litho Artist (Retoucher)	1	"
103.	Foreman (Civil, Public Health, Carpentry/ Masonry, Mechanical & Electrical)	5	10300-34800+3600 GP
104.	Electrician (Grade-I)	7	5910-20200+2400 GP + Rs. 240 SP
105.	Carpenter (Grade-I)	2	"
106.	Binder	9	"
107.	Typewriter Mechanic	1	5910-20200+2400 GP
108.	Horticulture Supervisor	1	"
109.	Mason (Grade-I)	3	"
110.	Farm Supervisor	1	"
111.	Computer	2	"
112.	Senior Compositor	1	"
113.	Senior Machineman	1	"
114.	Machineman	2	"
115.	Machine Operator	1	"
116.	Warehouse Operator	2	"
117.	Compositor	11	"
118.	Plate Maker	1	"
119.	Driver	16	5910-20200+2400 GP/ 5910-20200+2400 GP + Rs.1400 SP for eligible Drivers
120.	Restorer (Library) & (Xeroxing) *	42	5910-20200+2400 GP + Rs. 240 SP + Rs. 400 CA
121.	Photostat Machine Operator-cum- Restorer-cum-Daftri	59	5910-20200+2400 GP + Rs. 240 SP + Rs. 400 CA

\* For future vacant posts the designation would be as "Attendant-Cum-Restorer" (Sy. Para 23 dt. 11-02-2000)

Sr. No.	Designation of post	Sanctioned strength	Pay Scale (Rs.)
122.	Junior Technician	96	5910-20200+2400 GP
123.	Telephone/Sr. Telephone Operator	4	5910-20200+2400 GP + Rs. 240 SP
124.	Watch & Ward Supervisor	6	5910-20200+2000 GP+ Rs. 300 SP+ Rs. 150 CA+Rs. 60 WA
125.	Electrician (Grade-II)	16	5910-20200+1900 GP+ Rs. 240 SP
126.	Carpenter (Grade-II)	2	"
127.	Painter	2	"
128.	Copy Holders	6	5910-20200+1900 GP
129.	Accounts Clerk	3	"
130.	Inker	4	"
131.	Inker-cum-Machine Operator	1	"
132.	Impositor	1	"
133.	Learner Binder (Press daftri)	4	"
134.	Time Keeper	1	5910-20200+1900 GP
135.	Plumber	4	"
136.	Azo Operator/Printer	3	"
137.	Learner Binder	3	"
138.	Attendant	6	"
139.	Conductor	5	"
140.	Pump Driver	11	"
141.	Cook	3	"
142.	Lawn Mover Mechanic	1	"
143.	Mason (Grade-II)	2	"
144.	Tractor Driver	5	"
145.	Mechanic (Refrigeration & Air Conditioning)	2	"
146.	Work Inspector	2	"
147.	Road Inspector	1	"
148.	Fitter	1	"
149.	Work Munshi	1	"



Sr. No.	Designation of post	Sanctioned strength	Pay Scale (Rs.)
150.	Mortar Mate	1	5910-20200+1900 GP
151.	Welder-cum-Blacksmith	1	"
152.	Tubewell Mechanic	1	"
153.	Store Munshi	2	"
154.	Ground Supervisor	1	"
155.	Head Watchman	1	4900-10680+1800 GP+Rs. 300 CA
156.	Tennis Marker	1	4900-10680+1800 GP+Rs. 240 SP+Rs. 300 CA
157.	Helper	47	4900-10680+1800 GP+Rs. 240 SP+Rs. 300 CA
158.	Head Mali	7	4900-10680+1800 GP+Rs. 240 SP+Rs. 300 CA 5910-20200+1900 GP (Personal)1
159.	Gun Man	4	4900-10680+1650 GP+Rs. 300 CA+Rs.30 (Gun All. for those who keep their own gun)
160.	Security Guards	125	4900-10680+1650 GP+Rs. 240 SP+Rs. 300 CA+Rs. 30 (Gun All. for those who keep their own gun)
161.	Telephone Attendant-cum-Assistant Operator	2	4900-10680+1650 GP+Rs. 240 SP+Rs. 300 CA
162.	Telephone Attendant	2	"
163.	Mortar Mate	2	"
164.	Head Groundsman	1	"
165.	Head Safai Karamchari	4	4900-10680+1650 GP+Rs. 240 SP+Rs. 300 CA
166.	Safai Karamchari	81	"
167.	Sewer Man	5	"
168.	Peon	157	"
169.	Peon-cum-Ferro Khalasi	1	"
170.	Cane Weaver	2	"
171.	Mali	72	"
172.	Beldar	22	"
173.	Cleaner	1	"
174.	Frash	1	"
175.	Frash-cum-Caretaker	1	"

<b>Sr. No.</b>	<b>Designation of post</b>	<b>Sanctioned strength</b>	<b>Pay Scale (Rs.)</b>
176.	Gate Keeper	1	4900-10680 + 1650 GP + Rs. 240 SP + Rs. 300 CA
177.	Waterman/Waterwomen	6	"
178.	Junior Library Attendant-cum-Peon	12	"
179.	Attendant	33	"
180.	Studio Attendant	1	"
181.	Common Room Attendant	6	"
182.	Hostel Attendant	1	"
183.	Store Attendant	4	"
184.	Courier	1	"
185.	Groundsman	1	"
186.	Groundsman-cum-Marker	6	"
187.	Spray Man	1	"
188.	Pump Attendant-Cum-Chowkidar	2	"
189.	Key Man	1	"

**Secretariat (Special) Allowance converted into Secretariat Pay w.e.f. 01-12-2011 vide F. C. Para 5 dt. 18-06-2012 Syndicate Para 72 dt. 25-06-2012 as notified in Pb. Govt. Notification No. 3/10/10-5FP2/786-91 dt. 15-12-2011**

**Any other Allowance(s), as may be sanctioned by the Competent Authority from time to time shall also be admissible to different categories of staff.**

Sr. No.	Designation of post	Sanctioned strength	Pay Scale (Rs.)
<b>(SCHEMES) OTHER POSTS PART - III</b>			
1	Professor	1	37400-67000+10000 AGP
2	Director (Academic Staff College)	1	37400-67000+10000 GP
3	Director (Youth Welfare)	1	15600-39100+8000 GP 37400-67000+9000 GP *
4	Associate Professor	1	37400-67000+9000 AGP
5	Assistant Professor	1	15600-39100+6000 AGP 15600-39100+7000 AGP 15600-39100+8000 AGP
6	Superintendent (Grade-I)	1	15600-39100 + 5400 GP + Rs. 2000 SP+ Rs. 800 CA
7	P.A. (Grade-I)	1	"
8	Programme Assistant	1	10300-34800+4800 GP
9	Sr. Assistant	1	10300-34800 + 4400 GP + Rs.900 SA + Rs. 600 CA
10	Professional Assistant	1	10300-34800+3800 GP
11	Data Entry Operator	1	10300-34800+3200 GP
12	Clerk/Jr. Assistant	3	10300-34800 + 3200 GP + Rs. 400 SP + Rs. 400 CA/ 10300-34800 + 3600 GP + Rs. 500 SP + Rs. 500 CA (50:50)
13	Steno-Typist	2	10300-34800 + 3200 GP + Rs. 400 SP + Rs. 400 CA
14	Driver	2	5910-20200 + 2400 GP/ 5910-20200 + 2400 GP + Rs. 1400 SP (for eligible Drivers)
15	Field Supervisor (Men & Women)	2	5910-20200+1900 GP
16	Care Taker	1	"
17	Cook	1	"
18	Lab. Helper	1	4900-10680+1800 GP
19	Assistant Cook	2	4900-10680+1650 GP
20	Attendant	4	4900-10680 + 1650 GP + Rs. 240 SP + Rs. 300 CA
21	Attendant-cum-Helper	1	"
22	Camp Attendant	1	"
23	Peon	2	"
24	Mali	1	"
25	Mali-cum-Chowkidar	1	"

\* Syndicate Para 45 dt. 23-12-2013.