Guru Nanak Dev University, Amritsar

**Minimum Standard Procedure of Promotion under
Career Advancement Scheme as per UGC Regulations 2018
for University Departments/Regional Campuses/Constituent Colleges**

Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

A. Assessment Criteria and Methodology:

I.   The criteria for promotions under CAS scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing regulations, a choice may be given to them for being considered for promotions under the existing regulations. This option can be exercised only within three years from the date of notification of these Regulations.

II.   A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university/college, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university/college the Assessment Criteria and Methodology Proforma as evolved by the university concerned supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the University/College may initiate the process of screening/selection, and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfil all other criteria mentioned in these Regulations, as on and till the date on which these regulations are notified, can be considered for promotion from the date, on or after the date, on which they fulfil these eligibility conditions

III.   The promotion under the CAS being a personal promotion to a teacher holding a substantive sanctioned post, on his/her superannuation, the said post shall revert back to its original cadre.

IV.   For the promotion under the CAS, the applicant teacher must be on the role and in active service of the University/College on the date of consideration by the Selection Committee.

V.   The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant Assessment Criteria and Methodology Tables, by submitting an application and the required Assessment Criteria and Methodology Proforma. He/she can do so three months before the due date. The university shall send a general circular twice a year, inviting applications for the CAS promotions from the eligible candidates.

   a)   If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.

   b)   If, however, the candidate finds that he/she would fulfils the CAS promotion criteria, as defined in Tables 1, 2, 4, and 5 of Appendix II at a later date and applies on that date and is successful, his/her promotion shall be effected from that date of the candidate fulfilling the eligibility criteria.

   c)   The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.

VI. Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the Career Advancement Scheme provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the following:

(a) The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under these Regulations.

OR

(b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto the date of notification of these Regulations.

B. Assessment Process

Step 1: The college/university teachers shall submit to college/university an annual self-appraisal report in the prescribed Proforma. The report should be submitted to the HOD/teacher-in-charge at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

Step: 2: After completion of the required years of experience for promotion under CAS and fulfilment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

CAS Promotion Criteria: A teacher shall be promoted if;
  i)   He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II,Table 1), and;
  ii)   ii) The promotion is recommended by the screening-cum evaluation committee.

Guru Nanak Dev University, Amritsar

**Minimum Standard Procedure of Promotion under Career Advancement Scheme
for University Departments/Regional Campuses/Constituent Colleges**

<u>Eligibility Performa</u>

<u>**Name:**</u>
<u>**Designation:**</u>
<u>**Department:**</u>
<u>***Promotion under CAS as per UGC Regulations 2018: Associate Professor (Academic Level 13A) to Professor (Academic Level 14)***</u>

Experience	Orientation courses / Refresher courses/GDP/FDP etc under different modes.		Detail of Leave availed during assessment period such as Earned leave, Maternity leave, child care leave, study leave, medical leave, Extraordinary leave and deputation*	Details of Publication during assessment period	Research Guidance (Evidence of having guided at least one Ph.D. candidate)
Associate Professor who has completed three years of service in Academic Level 13A and Ph.D. degree in subject relevant /allied/relevant discipline					
	No.	**Days**			

*Note:- All paid leaves/deputation shall be excluded from the grading and assessment period. But this period will not be put to any disadvantage for promotion under CAS.

Signature of the Candidate

Board of Control

Head of the Department/College Principal/OSD

Guru Nanak Dev University, Amritsar
Minimum Standard Procedure of Promotion under Career Advancement Scheme
for University Departments/Regional Campuses/Constituent Colleges

Assessment of Annual Self Appraisal Report by HOD/Principal/
O.S.D/Teacher Incharge of concerned Department/College

Name:

Designation:

Department:

Promotion under CAS as per UGC Regulations 2018: Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

B. Assessment Process

Step 1: The college/university teachers shall submit to college/university an annual self-appraisal report in the prescribed Proforma. The report should be submitted to the HOD/teacher-in-charge at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

Step: 2: After completion of the required years of experience for promotion under CAS and fulfilment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

CAS Promotion Criteria: A teacher shall be promoted if;
i)   He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II,Table 1), and;
ii)   +The promotion is recommended by the screening-cum evaluation committee.
     Report of Head of the Department during Assessment period- Satisfactory or Good:

Year	Ist Year	2nd Year	3rd Year
Grade			

HOD/Principal/O.S.D

Assessment of the performance of University/Regional Campuses/Constituent College Teachers for the CAS Promotions

Appendix II

Table 1
Associate Professor (Academic Level 13A to Professor (Academic Level 14)

S. No.	Activity				Grading			Verified by Screening Committee
1.	Teaching	No. of classes taught	Total classes assigned	%age	Good (80% and above)	Satisfactory (Below 80% but 70% & above)	Not satisfactory (Less than 70%)	
	(Number of classes taught/ total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)							

S. No.	Activity		Grading			Verified by Screening Committee
2.	Involvement in the University/College students related activities/research activities	Nature of the activity	Good (involved in at least three activities	Satisfactory (involved in at least 1-2 activities)	Not satisfactory (not involved/ undertake any of the activities)	
a.	Administrative responsibilities such as Head, Chairperson/Dean/ Director/Coordinator, Warden etc.					
b.	Examination and evaluation duties assigned by the College/ University or attending the examination paper evaluation					
c.	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services					
d.	Organizing seminars/conferences/workshops, other college/university activities					
e.	Evidence of actively involved in guiding Ph.D. students					
f.	Conducting minor or major research projects sponsored by National/International agencies					
g.	A minimum of ten publications in the peer-reviewed or UGC listed Journals out of which three research papers should have been published during the assessment period					

Appendix II

Table - 2

**Proforma for calculating Academic/Research Score for promotion of University/
Regional Campuses/College Teachers under Career Advancement Scheme**

(To be filled in by the Candidate)

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter,
utilization and completion certificates issued by the University and acknowledgements for patent filing and approval
letters, student's Ph.D. award letter, etc,.)

Table

**(Minimum API requirement for the promotion of teachers of University/
Regional Campuses/College teachers under Career Advancement Scheme**

S.No.		Assistant Professor (Stage 1/AGP Rs.6000/- to Stage 2/AGP Rs.7000/-) Academic Level 10-11	Assistant Professor (Stage 2/AGP Rs.7000/- to Stage 3/AGP Rs.8000/-) Academic Level 11-12	Assistant Professor (Stage 3/AGP Rs.8000/-) to Associate Professor Stage 4/AGP Rs.9000/-) Academic Level 12-13A	Associate Professor (Stage 4/AGP Rs.9000/- to Professor Stage 5/AGP Rs.10000/-) Academic Level 13A-14
1.	Research and Academic contribution (Category III)	40/assessment period	100/assessment period	90/assessment period	120/assessment period

ACADEMIC/RESEARCH ACTIVITY :

1. **Research Papers in Peer-Reviewed or UGC listed Journals : (Please refer points as per UGC notification)**
   - Faculty of Sciences/Engineering / Agriculture/ Medical /Veterinary Sciences **: 08 per paper**
   - Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce/ Management & other related disciplines : **10 per paper**

S.No.	Title of Paper	Journal Name, Page nos.,Vol. no., Issue no., Year of publication	ISSN/ISBNNo.	Peer-Reviewed or UGC listed Journals	Impact Factor if any	Sr. no. of journal as per UGC notified list of journals	No. of Co-authors	Whether First/Principal/Corresponding Author or Joint Authors	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1											
2											
									Total (1)		

2. **Publications(other than Research papers)**
(a) Books authored which are published by ;

S.No.	Title of the Book with no. of pages	Publishers name with ISSN/ISBN no.	National/ International Publisher	Publisher(with city/country)& Year of Publication	No. of Co-authors	Whether First/Principal/ Corresponding Author or Joint Authors	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
(i) Books authored published by International/National Publishers(International Publishers : 12 Points, National Publishers : 10 Points)									
1									
2									
(ii) Chapter in Edited Book(05 Points)									
1									
2									
(iii) Editor of Book by International /National Publishers (International Publishers : 10 Points, National Publishers : 08 Points)									
1									
2									
							Sub-Total 2(a)		

(b) Translation works in Indian and Foreign Languages by qualified faculties

 (i) Chapter or Research Paper**(03 Points)**
 (ii) Book **(08 Points)**

S.No.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN No.	Name of original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN /ISBN No.	No. of Translated Co-Authors	Whether Principal Author / Co-author	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Sub-Total 2(b)		
						Total 2(a) + 2(b)		

Note :

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

   i) Paper in refereed journals without impact factor - 5 Points

   ii) Paper with impact factor less than 1 - 10 Points

   iii) Paper with impact factor between 1 and 2 - 15 Points

   iv) Paper with impact factor between 2 and 5 - 20 Points

   v) Paper with impact factor between 5 and 10 - 25 Points

   vi) Paper with impact factor >10 - 30 Points

   vii) Two authors: 70% of total value of publication for each author.

   (viii) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of

   total value of publication for each of the joint authors.

   (ix)   Joint Projects: Principal Investigator and Co-investigator, each would get 50% of the total value.

3.   **Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**
    (a) Development of Innovative Pedagogy **(05 Points)**

S.No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories Picture / / Telecast / Models /Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(a)		

(b) Design of new Curricula and Courses **(02 per curricula/course)**

S.No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Sub-Total 3(b)		

(c) MOOCs

(i) Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit) **(20 Points)**

S.No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(c)(i)		

(ii) MOOCs (developed in 4 quadrant) per module/Lecture**(05 Points)**

S.No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(c)(ii)		

(iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) **(02 Points)**

S.No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(c)(iii)		

(iv) Course Coordinator for MOOCs (4creditcourse) **(08 Points)**

(In case of MOOCs of lesser credits 02 marks / credit)

S.No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(c)(iv)		
					Sub-Total 3(c) : 3(c)(i)+ 3(c)(ii)+ 3(c)(iii)+3(c)(iv)				

(d) E-Content

(i) Development of e-Content in 4 quadrants for a complete course/e-book **(12 Points)**

S.No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(d)(i)		

(ii) E-content (developed in 4 quadrants) per module **(05 Points)**

S.No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(d)(ii)		

(iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) **(02 Points)**

S.No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(d)(iii)		

(iv) Editor of e-content for complete course/paper/e-book **(10 Points)**

S.No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Sub-Total 3(d)(iv)		
				Sub-Total 3(d): 3(d)(i)+ 3(d)(ii)+ 3(d)(iii)+3(d)(iv)				
				Total 3(a) + 3(b) + 3(c) + 3(d)				

4.   (a) Research Guidance

  (i) Ph.D. :(10 points per degree awarded & 05 per thesis submitted)

  (ii) M. Phil. / P.G dissertation: (2 points per degree awarded)

Sr. No.	Level of Guidance	No. of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1	Ph.D. (Awarded)						
2	Ph.D. (Submitted)						
3	MPhil./P.G. Dissertation (Awarded)						
					Sub-Total 4(a)		

(b) Research Projects Completed

(i) More than 10 lakhs :**10 Points**

(ii) Less than 10 lakhs :**05 Points**

Sr. No.	Type of Project : i /ii	Title of Project	Sponsored Agency	Date of Completion	Whether P.I or C.I	Grant Received (Rs.)	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 4(b)		

        P.I = Principal Investigator ;C.I = Co-Investigator

(c) Research Projects ongoing

(i) More than 10 lakhs :**05 Points**

(ii) Less than 10 lakhs :**02 Points**

Sr. No.	Type of Project : i /ii	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether P.I or C.I	Grant Received (Rs.)	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1										
2										
							Sub-Total 4(c)			

(d) Consultancy (03 Points)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1							
2							
					Sub-Total 4(d)		
				Total 4(a) + 4(b) + 4(c) + 4(d)			

5. (a) Patents

(i) International :**10 Points**
(ii) National :**07 Points**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	Whether International / National	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Sub-Total 5(a)		

(b) *PolicyDocument(SubmittedtoanInternationalbody/organisationlikeUNO/UNESCO/WorldBank/InternationalMonetaryFundetc. Or Central Government or State Government)

(i) : International (10 points)

(ii) : National (7 points)

(iii) : State (4 points)

Sr. No.	Title of Policy Document	Name of Submitted Agency	Whether International / National / State	Policy Document Number	Date of Acceptance	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Sub-Total 5(b)		

*OnlyPolicydocumentpublished/submittedtobodies/organizationdetailedaboveshallbe considered.

(c) Awards/Fellowship
    (i) : International (7 Points)
    (ii): National (5 Points)

Sr. No.	Name of Award / Fellowship	Date of Received	Whether International / National	Name of Awardees Academic Body / Association	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1							
2							
					Sub-Total 5(c)		
					Total 5(a)+5(b)+5(c)		

6.   *Invited lectures / Resource Person/ paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

    (i)   International (Abroad): (7 Points)
    (ii) International (within Country): (5 Points)
    (iii) National: (3 Points)
    (iv) State / University Level: (2 Points)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Total (6)		

Summary of the Scores Claimed:

Sr. No.	Details of Academic & Research activities	Score Claimed	Score Verified by the Scrutiny Committee
1.	Research Papers in Peer-Reviewed or UGC listed Journals		
2.	Publications (other than Research papers claimed at Sr. No. 1)		
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
4.	Research guidance/Projects Completed / Projects Ongoing/Consultancy		
5.	Patents /Policy Document / Awards/Fellowship		
6.	Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings		
	Grand Total :		

Notes:

• Paper presented in form of research publication, part of edited book or conference proceedings, then it can be claimed only once.

• For joint supervision of research students, the allocation of marks shall be 70% of the total value for Supervisor as well as Co-supervisor(each shall get 7 marks).

• *While calculating academic/research score, the combined score from the categories of 5(b) (Policy Document) and 6 (Invited lectures/Resource Person/Paper presentation) shall have an upper capping of thirty percent of the total academic/research score secured by the applicant.

• The academic/research score shall be from the minimum of three categories out of six categories.

• **Eligibility in case of Academic/Research Score for Associate Professor, Professor and Principal is 75, 120 and 110 respectively.**

I submit the following 05 (five) best publications for evaluation of research performance.

1.

2.

3.

4.

5.

List of Enclosures:

(A) The applicant must produce all the evidentiary documents such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, student's Ph.D. award letter, etc. along with degrees/certificates of educational qualifications.

(B) The applicant must also attach separately five sets of five best publications for evaluation of research performance by the external experts.

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given in Annexure-V, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.

Date:

Place:

Signature & Designation of the Applicant

Appendix III

Score card to be filled by the candidates for the Posts of Professor/Associate Professor in the University Campus, its Regional Campuses and Principal of the Constituent Colleges

S.N.	Academic Record	Score				Score Claimed	Score Verified by the Scrutiny Committee
1.	**Graduation ***	80%&Above= 15	60%tolessthan 80%=13	55%toless than60%= 10	45% to less than 55% = 05 in case of SC/ ST/ OBC(non-creamy layer)/ PWD) 50% to less than 55% = 05 (in case of General Category)		
2.	**Post-Graduation ***	80%&Above= 25	60%tolessthan 80%=23	55%(50%incaseofSC/ST/OBC(non-creamy layer)/PWD) tolessthan60%=20			
3.	**M.Phil.**	60%&above=07	55%tolessthan60%=05				
4.	**Ph.D.**	30					
5.	**NET with JRF**	25					
	NET	20					
	SLET/SET	15					
6.	**Gold Medal in Master Degree/Bachelor Degree**	03					
7.	**Teaching/Post Doctoral Experience (2marks for one year each)#**	20					
Total (100 Marks)							
20% weightage of 100marks as per formula = __Marks secured_____x 20							
Maximum marks (100)							

* In the relevant subject

#However, if the period of teaching(as full time adhoc/contractual or permanent) approved courses in recognized university/college /Post-doctoral experience is less than one academic year then the marks shall be reduced proportionately.

Notes:

(i)	M.Phil+Ph.D	Maximum-30Marks
(ii)	SET/SLET + Ph.D	Maximum-33Marks
(iii)	NET + Ph.D	Maximum-35Marks
(iv)	NET + JRF +Ph.D	Maximum-37Marks
(v)	In Gold Medal category	Maximum-03Marks

Note : The total sum of marks awarded against Sr. 3, 4 & 5 shall not exceed 37 marks.

List of Enclosures:

(C) The applicant must produce all the evidentiary documents such as: degrees/certificates of educational qualifications, experience, gold medal etc

DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given in Annexure-VI, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.

Date:

Place:

Signature & Designation of the Applicant

Weightage allocation criteria for selection committee for direct recruitment of Posts of Professors/Associate Professors in the University Campus, its Regional Campuses and Principals of the Constituent and University Colleges

Total Weightage	(a) AcademicBackg round	(b) Research performance based on quality of publications	(c) Assessment of Domain Knowledge and Teaching Skills	(d) Interview Performance
100%	20%	40%	20%	20%

The Distribution of Points will be as follows:

a) **Academic Background (20%)**

S.N.	Academic Record	Score				Score Claimed	Score Verified by the Scrutiny Committe e
1.	Graduation *	80%&Above=15	60%tolessthan80 %=13	55%toless than60%= 10	45%tolessthan55%= 05 In case of SC/ ST/ OBC(non-creamy layer)/ PWD) 50% to less than 55% = 05 (in case of General Category)		
2.	Post-Graduation *	80%&Above=25	60%tolessthan80 %=23	55%(50%incaseofSC/ST/OBC(non-creamy layer)/PWD) tolessthan60%=20			
3.	M.Phil.	60%&above=07	55%tolessthan60%=05				
4.	Ph.D.	30					
5.	NET with JRF	25					
	NET	20					
	SLET/SET	15					
6.	Gold Medal in Master Degree/Bachelor Degree	03					
7.	Teaching/Post Doctoral Experience(2marks for one year each)#	20					
	Total (100 Marks)						
	20% weightage of 100 marks as per formula = __Marks secured_____ x 20						
	Maximum marks (100)						

* In the relevant subject

#However, if the period of teaching(as full time adhoc/contractual or permanent) approved courses in recognized university/college /Post-doctoral experience is less than one academic year then the marks shall be reduced proportionately.

Notes:

(i)	M.Phil+Ph.D	Maximum-30Marks
(ii)	SET/SLET + Ph.D	Maximum-33Marks
(iii)	NET + Ph.	DMaximum-35Marks
(iv)	NET + JRF +Ph.D	Maximum-37Marks
(v)	In Gold Medal category	Maximum-03Marks

Note : The total sum of marks awarded against Sr. 3, 4 & 5 shall not exceed 37 marks.

b) <u>ResearchPerformance (40%)</u>

Best five publication submitted by the applicant will be evaluated by the external experts and will award marks out of 40.

c) <u>Assessment of Domain Knowledge and Teaching Skills(20%)</u>

Assessment by subject experts in a simulated Classroom setup	20% weightage

d) <u>Interview Performance (20%)</u>

Interview before Selection Committee	20% weightage